

RESOLUTION NO. 9 OF 2014

**A RESOLUTION RATIFYING
MIDDLETOWN'S MOA WITH CSEA MEMBERS
DATED APRIL 7th, 2014**

WHEREAS, the Town Board of the Town of Middletown has an interest in maximizing our efforts regarding road repair during the spring and summer months; and

WHEREAS, the Bargaining Unit members also see a benefit in establishing this MOA for non-unit cleaning during those summer months; and

WHEREAS, the Town of Middletown, Delaware County and its Local 1000 AFSCME, AFL-CIO members have established a memorandum of agreement signed by both Union representatives as well as the Town Supervisor; and

NOW, THEREFORE, BE IT RESOLVED, by the Town Board of the Town of Middletown, Delaware County, New York, that this resolution hereby ratifies the Memorandum of Agreement as signed.

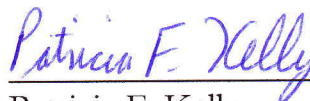
Motion made by: Marjorie Miller

Seconded by: Brian Sweeney

Resolution adopted by a vote of 5 ayes and 0 nays

I hereby certify that the above resolution was duly adopted by the Town Board of the Town of Middletown at its regular meeting held on April 8th, 2014.

Dated: April 8th, 2014



Patricia F. Kelly

Town Clerk

Town of Middletown



Memorandum of Agreement by and between the
Town of Middletown and CSEA Local 1000 AFSCME, AFL-CIO

Dated: April 7, 2014

Article V of the Collective Bargaining agreement regarding the terms and conditions of employment between the Town of Middletown and the Civil Service Employees Association, Inc., Local 1000 AFSCME-CIO states that, "The employees agree that they shall be responsible to clean the buildings in which they are currently assigned (Highway and Transfer Station)".

In recognition of a benefit to the Town of Middletown as well as the Local 1000 AFSCME, AFL-CIO members employed by the Town, the Town will- from May 1, 2014 through October 31, 2014 and from May 1, 2015 – October 31, 2015 – hire and pay, at a rate to be determined by the Town, a cleaning person for the Highway Garage common room (break room) and bathrooms.

The agreement shall establish that the work reassignment to a non-unit employee shall not constitute a violation of the contract, nor shall it constitute an improper labor practice.

Highway Representative Stanley Jenkins Title pres.

Town Representative MJD Title Board Member